



PRODUCT SAFETY AND SECURE SUPPLY POLICY

As 3Teks Medical Textile, we believe that the most important step of the services that will ensure the satisfaction of our business partners will be possible with an effective supply chain management. Within the scope of supply chain management, the expectations of our business partners; we fulfill by creation of collaborations focused on qualified input supply, qualified process management and qualified human development. For this purpose, all units involved in Supply Chain Management ensure coordinate at strategic activities and share visions.

3Teks Medical Textile approaches its business partners with the understanding of solution partner rather than customer-supplier relationship.

The products and services required to carry out 3Teks Medical Textile operations; It is important that it is provided in accordance with the law and ethical values, and that it does not come from sources that violate human rights, occupational health and safety, the environment, intellectual property and confidential information. It is aimed to spread and maintain the values and policies we have adopted throughout the entire supply chain. In order to achieve this goal, our suppliers are expected to be in solidarity with our company. It attaches importance to providing feedback and sharing positive practices in order to achieve continuous improvement.

As 3Teks Medical Textile, we care about the implementation of a quality management system by our suppliers. For our product safety, we request quality certificates and product-specific tests from our suppliers. Suppliers that comply in terms of product safety and legislation are included in our Approved Supplier List. Our supplier list is shaped according to the average score of the supplier evaluations made twice a year. After the added critical suppliers are notified to the notified body, we start working with these suppliers. Critical suppliers are expected to have appropriate certification and test results.

Principles Observed in Relations with Suppliers

1. Acting in Accordance with Laws and Ethical Values

It is important for suppliers to act in accordance with the laws and relevant legislation during their activities. We expect all suppliers to adopt the principle of integrity, honesty and openness, and to act in accordance with the law and ethical values.

2. Observing Human Rights and Working Principles

It is important for suppliers to respect human rights, be free from discrimination and provide equal facilities and opportunities to their employees. We expect suppliers not to discriminate





against their employees, to allow equal opportunity, not to employ forced or compulsory labor, and not to employ child labor.

We pay attention to the fact that suppliers act by observing the principles of occupational health and safety in a way that will ensure a safe work environment.

We care about customers carefully protecting their trade secrets.

3. Environmental Responsibility

To minimize the possible negative effects that suppliers may cause to the environment during their activities; We expect them to produce products and services that protect the environment, customers and employees.

4. Anti-Bribery and Anti-Corruption

We expect suppliers not to tolerate bribery and corruption in any way and to act sensitively in this regard.

5. Intellectual Property and Confidential Information

Suppliers must respect the intellectual property rights of 3Teks Medical Textile and inform us when they receive news of a danger and/or violation of these rights. In this context, they must cooperate with 3Teks Medical Textile in order to prevent and/or end a possible violation. All kinds of information, documents, including but not limited to all kinds of financial statements, reports, financial and legal information, trademarks, corporate information, inventions, business, methods, progress and patents, copyrights, trademarks, commercial-financial-technical secrets or other legal protections or not, and all written and/or verbal commercial, financial, technical information, documents that they will learn during the said relationship, It should be protected by appropriate security measures. It is obliged to provide confidential information to its employees who need to learn this information due to their job, but to warn their employees about the confidentiality of the information and to ensure that these people comply with their confidentiality obligations.

We request that suppliers who are found to be in violation of the above-mentioned principles and policies first eliminate the violation and make arrangements in accordance with the adopted policies. The commercial relationship is terminated with suppliers who do not agree to remedy the contradiction or do not provide the necessary regulation and compliance within the specified time.

General Manager

